

LABOR CLARION

Official Journal of the San Francisco Labor Council (A.F.L.)



Vol. XLV

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No. 18

U.S. Dept. of Labor S.F. Living Cost Figures

Prices of living essentials in San Francisco rose 3 tenths of 1 per cent between mid-March and mid-April, William A. Bledsoe, Regional Director of the Bureau of Labor Statistics, U. S. Department of Labor, announced last week in San Francisco. Higher prices for food and clothing plus slight increases in the costs of house furnishings and miscellaneous goods and services, only partially offset by a 3 per cent drop in fuel costs, were included in the advance. At 134.0 per cent of the average level of the years 1935-1939, the Consumers' Price Index was 1 per cent higher than it was a year ago and 4 per cent above April, 1943, date of the Presidential "Hold-the-Line" Order.

Average food prices were up 0.7 per cent over the month as O.P.A. increased meat prices following wage adjustments in the meat packing industry and fruits and vegetables were generally higher in price. Navy beans, labeled as seed and thus exempt from price control ceilings, were up 17 per cent and sharp increases were also reported for apples, onions, cabbage, potatoes, sweet potatoes and canned tomatoes. Offsetting these advances were price declines for eggs, flour, lettuce, and canned peaches. Food prices are now 49 per cent above the average level of the years 1935-1939, but are 3 tenths of 1 per cent lower than they were in April, 1943.

Clothing prices edged up by 0.3 per cent over the 30-day period to reach a 25-year high point. Increased costs for women's stockings as nylon hose reappeared on the market, and higher prices for men's shorts were largely responsible for the increase. Lower prices were also reported for men's shirts and work trousers as larger supplies of low cost merchandise became available. On the average, clothing prices in San Francisco are now 47 per cent above the pre-war level and 15 per cent higher than they were in April, 1943.

The average costs of house furnishings and miscellaneous goods and services were virtually stable during the month (rising only a tenth of 1 per cent) with higher prices noted for brooms, light bulbs, and soap. Fuel costs were down 2.7 per cent, following a reduction in local electricity rates. Prices of gas and electricity—which have run consistently counter to the trend of other living essentials—are now 10 per cent lower than they were a year ago and more than 20 per cent below the 1935-1939 level.

Anaconda Copper Wage Increase

WASHINGTON.—Unanimous approval of an 18½-cent hourly pay increase for 6,000 employees of the Anaconda Copper Mining Co. was announced by the Wage Stabilization Board. Unions associated with the A.F.L. Building and Construction and Metal Trades Departments and the Brotherhood of Electrical Workers (A.F.L.) will benefit. The raise involves 22 mines at Butte, Mont., and copper, zinc, manganese, milling, smelting and refining plants in Butte and Great Falls, Mont.

Butchers, Safeway Dispute

A.F.L. Butchers' Union, in an effort to reduce its work week for men in the retail trade, received favorable action by the independent retail shops to shorten the work week by closing on Mondays. In the case of the Safeway Stores, Inc., disagreement arose and as this publication goes to press, May 29, charges and counter-charges are being made. Strike action by the union may be taken on June 3, the date agreed to put the new plan into operation.

N. J. Dept. Stores Up Pay

NEWARK.—A salary increase of \$3 weekly for 3500 full-time staff coworkers, retroactive to March 4, has been announced by L. Bamberger & Co., Newark, following an agreement reached with the Retail Clerks International Protective Association, A.F.L., and the A.F.L. Department Stores Council of New Jersey. Part-time workers will receive a pro rata increase.

Bank of America Hearing

June 6 is the date set for the hearing to Office Employees' Union, No. 29, Oakland, petition for certification as representatives of the workers in the Bank of America's 33 branches in the East Bay area. The bank will put into effect its recent salary increases on June 1.

Wartime Child Labor Permits Are Revoked

SACRAMENTO—"All special child labor permits have been cancelled and California pre-war child labor laws are now in effect," Paul Scharrenberg, Director of Industrial Relations, reported to the monthly meeting of the Governor's Council.

The permits were granted under the provisions of the Minors' Emergency War Employment Act, which was adopted as a war emergency measure in 1943, and authorized the governor to issue dispensations from the State's child labor laws. The act was repealed, upon Governor Warren's recommendation at the special session of the legislature in February. The effective date of repeal was May 21, 1946.

"The termination of war production and the return of veterans to the labor market remove any need for children to work long hours or during abnormal periods," stated Mr. Scharrenberg.

Mr. Scharrenberg reported that during the period the minor emergency legislation was in effect (since May 26, 1943), 1,439 applications for permits were received. Based on the results of the investigations and subsequent recommendation by the Department of Industrial Relations, 1,051 applications were approved by Governor Warren as to all or part of the relaxations requested and 349 were denied. Thirty-nine applications were withdrawn.

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STATE FEDERATION OF LABOR

Governor	Earl Warren
Lieutenant Governor	John F. Shelley
United States Senator	Will Rogers, Jr.
Attorney General— Republican	Fred Houser
Democratic	Edmund G. Brown
Secretary of State	Frank M. Jordan
State Treasurer	Charles G. Johnson
Supt. of Public Instruction	H. Dewey Anderson
State Controller	No indorsement

UNION LABOR PARTY

U. S. Congress, 4th District	Franck R. Havener
U. S. Congress, 5th District	Richard J. Welch
State Senator, 14th District	Gerald J. O'Gara
State Assemblyman, 19th District	Bernard Brady
State Assemblyman, 20th District	Thomas A. Malone
State Assembly, 21st District	Albert C. Wollenberg
State Assembly, 22nd District	George D. Collins
State Assembly, 23rd District	William C. Berry
State Assembly, 24th District	Edward F. O'Day
State Assembly, 25th District	Charles D. Scully
State Assembly, 26th District	Edward M. Gaffney

No Sick Benefits Yet Authorized by State

SACRAMENTO—While California's new unemployment compensation disability benefit program is now in effect, that doesn't mean sickness benefits will be paid immediately.

This was emphasized by James G. Bryant, chairman of the California Employment Stabilization Commission, which will administer the program, who stated that from May 21 forward, all contributions to the unemployment insurance fund made by employees will be credited to the disability benefit fund.

"Unless Congress authorizes returning past employee contributions for payment of sickness benefits, the State will not be ready to pay until May 21, 1947," Bryant said.

"This is expressly provided in the Disability Benefits Act, which was voted by the 1946 session of the legislature. The law is worded to permit the building up of a fund from which to pay disability benefits, and does not authorize immediate payment."

Hourly Earnings at New Peak

WASHINGTON.—A new peak of \$1,145 in average hourly earnings in 25 industries was reached in March, a study by the National Industrial Conference Board revealed. This, the board reported, was 50.9 per cent above January, 1941, 59 per cent above August, 1939, and 94.1 per cent above the average for 1929.

Basic Principles for A.F.L. Dixieland Drive

WASHINGTON—The executive council of the American Federation of Labor gave its unanimous approval to plans now under way for an intensive drive to organize the unorganized workers of the South under the A.F.L. banner. Following is the statement issued by the council:

"Our mission as a Labor organization is to organize the unorganized workers of the Nation and to raise their working and living standards. There is no section of the Nation which needs organization more acutely than the South. We believe that the success of our organizing efforts will prove beneficial not only to Southern workers, but also to Southern industry and agriculture.

"The projected Southern organizing drive will be guided by these basic principles:

"1—Its primary objectives will be economic, rather than political.

"2—It will offer the benefits of unionism to all workers, regardless of race, color or creed.

"3—It will be carried on by an organization with undeviating loyalty to the United States of America.

"The executive council directs that a co-ordinator be appointed to direct all organization efforts in the South.

"We further direct that a policy committee, composed of outstanding American Federation of Labor leaders in the South, be appointed to work with and advise the co-ordinator.

"We authorize the extension of full assistance to the organization drive by the American Federation of Labor.

"We urge all affiliated national and international unions to co-operate by assigning organizers to supplement and support the American Federation of Labor's campaign.

"We call upon all local unions in the South to join with city central bodies and State Federations of Labor in making this a united and successful effort."

Photoengravers Honored

WASHINGTON.—Edward J. Volz, president of the International Photoengravers Union, was presented by the U.S. Treasury with a Silver Medal award and an honorary citation for distinguished service in War and Victory Loan campaigns to finance the war effort. W.P.A. Chairman J. A. Krug also presented Mr. Volz with an honorary certificate for services to the war effort as a member of the Labor Advisory Committee, Printing and Publishing Division.

Convention Delegates' Election

Milk Wagon Drivers, No. 226, voted Wednesday, May 29, on candidates to represent that union in the California State Federation of Labor convention. Early press time prevents the result of the voting being printed in this week's *Labor Clarion*. The candidates in the race are as follows: Carl Barnes, Eddie J. Dennis, Sam Haas, Jack Sullivan, Bill Hart, Jimmie Higgins and Fred J. Wettstein.

Coffee Firm Struck

Farmers' Brother Coffee Company, suppliers to hotels and restaurants of the national meal beverage, were placed on the unfair list and pickets placed before the firm's distribution plants Monday, May 27. Retail Delivery Drivers' Union, No. 278, in conjunction with a directive from the recent conference of teamsters, are seeking a master agreement.

Army to Show Job Training

WASHINGTON.—The War Department announces it will use motor caravans to cruise the country and demonstrate a wartime training to civilian trades as a means of spurring Army enlistments. One of the first caravans is planned for the First Army area, Fort Dix, N. J.

Pay Increase Negotiated

WASHINGTON, Ind. (ILNS).—Local 671, Upholsterers' International Union, has negotiated a 12½ per cent wage increase for its members employed by the Hincher wood furniture manufacturing company.

Hotel Unions Show Health Fund Value

NEW YORK—Value of health and life insurance funds in the trade union movement was emphasized in the first report of the New York Hotel Trades Council (A.F.L.) on operation of such a fund set up under the collective agreement between the union and the New York City Hotel Association.

The fund, which is financed through a 3 per cent payroll tax paid by the employers, is administered by a board of six trustees, all officers of the union, with an advisory committee consisting of nine hotel executives. In its first year employer contributions totaled \$1,934,640 and \$448,298 was paid out in benefits to workers and their families.

In a foreword to the report, Jay Rubin, president of the union and chairman of the board of trustees of the insurance fund, said it had become a stabilizing force in the hotel industry and had served to reduce labor turnover and raise the standard of service to the public.

Included among the benefits paid out through the fund were \$139,000 in life insurance, \$175,888 in hospitalization, \$10,000 in payments for accidental death and dismemberment, and \$123,410 in weekly accident and sickness benefits. Of those receiving hospitalization, 55 per cent were members, 28 per cent were wives or husbands of members, and 17 per cent were children of members.

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Purchasing Facts

The Office of Price Administration issued the following statement last week:

Reports have been circulated that the United States Government recently sold in Louisiana about a million pounds of sugar at from two to 12 cents above the wholesale ceiling without collecting ration evidence.

This report is misleading and incomplete. The facts are:

1—The sale was made by the United States District Court in the western Louisiana district. The court acquired the sugar in the course of a lien action for unpaid obligations of a corporation whose assets included sugar.

2—Such sales ordered by a court are exempted from price control because they are non-recurring and usually make up so small a fraction of total sales.

3—Persons who buy under a court order for resale must sell at ceiling prices and, if the product is rationed, collect ration points and turn them over to O.P.A.

4—Persons who buy sugar under a court order for their own use must report the purchase to the O.P.A. The O.P.A. thereupon reduces their regular sugar allotments by the amount of the ration-free purchase. They may use the sugar at a rate no higher than their current ration rate. They may not add the above ceiling cost to the sales price of their product.

5—In the Louisiana case, O.P.A. sent each sugar buyer, by registered mail, a notice of the price and ration regulations affecting his purchase.

6—One of the four buyers has already turned in ration evidence. If the remaining three do not comply O.P.A. will take enforcement action against them.

Anti-Poll Tax Stand Assailed

WASHINGTON.—Taking sharp issue with Senator Barkley on the outlook for passing the anti-poll tax bill in the Senate, Mrs. Katherine Shryver, executive secretary of the National Committee to Abolish the Poll Tax, accused the majority leader of adopting a defeatist attitude and voiced the opinion the bill can be passed now if the Senate is allowed to consider it. "When Senator McCarran again urged that the Senate consider the bill to abolish the poll tax," Mrs. Shryver said, "Senator Barkley bemoaned that it only invited a long and possibly futile filibuster. The Senator is mistaken. There is excellent chance for a successful cloture vote on HR 7. There are enough pledged votes to pass the bill, of course."

Urges Better Living Standards

TOLEDO.—The Metal Trades Committee of the International Labor Office, at a meeting just concluded here, has unanimously urged that the living standards of people through the world be raised to higher levels.

This declaration is contained in one of six strong resolutions adopted by the conference, as submitted by the Production and Employment Committee, composed of representatives of governments, employers and workers.

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Recital of Facts in the Office Building Dispute

In an effort to avoid a strike of building janitors and elevator operators in city office buildings, the Building Service Employees' Union negotiating committee, augmented by San Francisco Labor Council Secretary John A. O'Connell and Executive Board Member Wendell Phillips, scheduled a meeting with the San Francisco Building Owners and Managers' Association May 28. Strike sanction has been given by the Labor Council. Early press time of the *Labor Clarion* precluded a report on the outcome of the meeting.

In view of the strike action which is facing 87 downtown office buildings, a review of relations between Elevator Operators and Starters' Union, Local 117, Building Service Employees' Union, Local 87, and the Building Owners and Managers' Association is in order. The main issue over which negotiations broke down is the issue of union security. Richard Liebes of the National Labor Bureau, economic counsel for the two unions, stated that it is necessary to go back nine years to understand the full story.

In 1937 the first contract was entered into between the association and the unions. In negotiations leading up to this first agreement the employers did not deny that the unions represented the workers, but objected to a union shop on the grounds that the unions had not as yet demonstrated their responsibility. It was understood by the unions at that time that after a reasonable period of good relations the employers would accept the union shop. The first agreements contained provisions for preferential employment only.

In 1942, Liebes stated, the union security provisions of the office building contract were expanded to include maintenance of membership. This addition was made before the National War Labor Board had developed its maintenance-of-membership formula and was not related to the wartime situation. As a condition for adding the maintenance clause, the unions were forced to give up a \$5 per month increase for a period of nine months. In effect, the union members may be said to have paid more than \$50,000 for their maintenance-of-membership clause.

The present agreement expires on May 31, 1946. In the interests of continuous operations the unions served notice 81 days prior to the expiration date, submitting proposals for a union shop, wage increases, a group insurance plan and other modifications. George Hardy for Local 87 and Philip J. Deredi for Local 117 expressed their earnest hope for early and frequent meetings to reach a new agreement. Instead of this, however, it was nearly two months before the employers scheduled a meeting on the proposals. At this time they confronted the unions with a proposal for an open shop and no wage increases. According to Deredi: "The deliberate stalling of these employers, together with their failure to give any consideration to our proposals, can mean only one thing. That is that they have chosen to battle this out the hard way. Our membership is equally determined to secure the working conditions and wages to which they are entitled."

At a second negotiating meeting the employers made the magnanimous gesture of offering to "restore" the maintenance-of-membership clause—in other words, they sought to sell back a provision that had been paid for four years ago. The unions are concerned with real union security and not with phoney concessions.

Hardy and Deredi pointed out that every other agreement held by building service unions in the San Francisco Bay area, covering more than 10,000 workers, provides for a union shop. The Building Owners and Managers' Association stands out as the last stronghold of reaction in the building service industry.



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Labor Clarion

Recently Adopted S.F. Labor Council Resolutions

Whereas, Orange County has always followed an Anti-Labor policy in the past has fostered The Associated Farmers, Employers' Industrial Relations Council and other definitely Fascist minded groups, and

Whereas, There exists a group of Employers who persist in hiring Mexican Nationals in processing jobs throughout the area in preference to returning War Veterans and unemployed American citizens, and,

Whereas, This condition, if allowed to continue unabated, will eventually spread to all citrus districts and each and every Citrus Juice Processing plant in Southern California, and,

Whereas, The Mexican Nationals in question are classed as A.W.O.L. from their original contracts and subject to deportation at the tax payers' expense, and,

Whereas, There is not, at the present time, any penalty whatsoever placed on the employer who hires these employees, and,

Whereas, The U.S. Immigration Department is compelled by law to check each and every alien in this status, and

Whereas, According to last reports there are approximately 8,000 of these so-called A.W.O.L.'s in the State of California, therefore be it,

RESOLVED, That the Central Labor Council of Orange County go on record as advocating that the California State Federation of Labor institute a program to enact a law through the California State Legislature placing a penalty on any employer in the processing industries who wilfully hires an alien subject to deportation under existing U.S. Immigration Laws which govern the Mexican National Labor contracts and instruct its legal department to proceed with the proper legal steps, and be it further

RESOLVED, That the California State Federation exercise all of its powers to the end that California may eliminate these vicious and appalling conditions within our borders, and be it further

RESOLVED, That all necessary steps be taken to acquaint the proper authorities in Washington, D.C. with the true state of affairs existing in our State to the end that our returning veterans and deserving American citizens are not displaced in these industries by deportable aliens.

C. E. DEVINE, Sec'y-Treas.

This resolution adopted in the City of Santa Ana, Orange County on the 13th day of May, 1946, at our regular meeting of the Central Labor Council of Orange County.

Anti-Discrimination Outlawed

BOSTON.—By a 3 to 1 vote in the House and 22 to 11 roll call vote in the Senate, Massachusetts is assured of a fair employment practice law, which would forbid discrimination in employment because of race, color, religious creed, ancestry of national origin, or because of advanced age. The bill was sent to the House for enactment. After similar action in the Senate it goes to the Governor for signing.

George D. Collins Supported

Support for re-election of George D. Collins to the State Assembly from the Twenty-second District is all-inclusive in its scope. The popular legislator has the endorsement of large improvement clubs, veterans' organizations, industry associations, and all Labor groups. An intensive wind up to his campaign is to be centered around a house-to-house drive.

Attention, Union Secretaries

The *Labor Clarion* would appreciate receiving news of your union for publication. Many unions are holding local elections at this time of year. The results of such elections are of interest to members of the A.F.L. people of San Francisco. Why not send the result of your election to the *Labor Clarion*? If you prefer, give us a telephone call, HEmlock 3924.

Due to the action of a meeting of the Central Labor Council, held May 17 at 8 p.m., meeting of all affiliated locals was called to formulate a policy of an organizing committee to be set up by the San Francisco Labor Council and all departmental councils in the Bay Area. The following is the outcome of the meeting above-mentioned:

Whereas, Such a meeting was called, Wednesday, May 22, 2 p.m., the organization present voted to instruct the chairman appoint a committee of seven to formulate the policy, and

Whereas, The committee recommends the following: (1) Due to the fact that the C.I.O. has a liaison man working in the United States Employment office at 1690 Mission street screening all help to their particular organizations, and

Whereas, The A.F.L. having no such man in this position, all local unions are not having the advantages of having men assigned to A.F.L. local for placement in jobs, and

Whereas, The committee recommends that the Central Labor Council take under consideration having such a man at 1690 Mission street for the sole purpose of screening the help to the A.F.L. unions;

THE THEREFORE, BE IT RESOLVED, That the San Francisco Labor Council go on record as concurring in this resolution and further resolves that the selection of this individual shall be left in the hands of the Executive Council of the Central Labor Council of San Francisco;

BE IT FURTHER RESOLVED, That due to the tremendous organizational activities of the C.I.O. and their liaison man at 1690 Mission street, the Executive Council of the Central Labor Council act on this immediately at their next regular meeting.

THOMAS WHITE, Warehousemen No. 860.

ANTHONY BALLERINI, Production Machinists No. 1327.

THOMAS A. ROTELL, Molders No. 164.

JACK GOLDBERGER, Newspaper & Per. Drivers No. 921.

MERRITT SNYDER, Electrical Wkrs. No. 6.

GEORGE JOHNS, Ret. Cigar & Liquor Clerks No. 1089.

ANTHONY CANCELLA, Chauffeurs No. 265.

Apartment Wanted

Listen, all you fine people. Here is a chance to render a good deed. All you have to do, and it is a simple task, is to telephone MArket 6304 and tell Mary McDonald that you have located an apartment for her and her husband. The McDonalds are about to join the homeless and we feel certain that you people do not want that to happen. So, how about it? Get on your 18 horses and get that message to Mary right away. Thanks.

Jobless Pay Paid

HARRISBURG.—About 75,000 striking miners in Pennsylvania claimed unemployment compensation for idleness for the week ending May 18 and began signing "pay orders" for checks, it was estimated by Allen Sulcove, State director of the U. S. Employment Service. The miners are eligible for maximum payments of \$20 weekly. Benefits may extend for 20 weeks.

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Union Label Column

WASHINGTON.—Unions affiliated with the American Federation of Labor Union Label Trades Department will put great stress on the big Union Label and Industrial Exhibition to be held in St. Louis, October 29 to November 3, it was decided at the quarterly meeting of the department's executive board held here.

"We must make Labor's show as successful and outstanding as the one held in Cincinnati in 1938," Secretary-Treasurer I. M. Ornburn, said. "To do this will require the greatest promotional activity among all branches of the American Federation of Labor."

"Our Union Label and Industrial Exhibition is the best good-will-building occasion for manufacturers, merchandisers and other business institutions whose employees belong to A.F.L. unions."

In addition to Secretary-Treasurer Ornburn, all members of the executive board were present as follows: Matthew Woll, president; John J. Mara, first vice-president; Joseph P. McCurdy, second vice-president; James M. Duffy, third vice-president; Herman Winter, fourth vice-president, and Dave Beck, fifth vice-president.

The report of the progress of the department by Secretary-Treasurer Ornburn was enthusiastically received and approved.

National Conventions

Following is a schedule of State federation of labor conventions of international unions to be held from June 1 to June 8, and the cities where the meetings are held:

June 1—National Brotherhood of Operative Potters, Atlantic City, N. J.

June 3—International Union of Glove Makers, Champaign, Ill.

June 3—International Union of United Hatters, Cap and Millinery Workers, New York City.

June 3—American Federation of Musicians, St. Petersburg, Fla.

June 8—South Dakota State Federation of Labor, Huron, S. D.

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Changes of address or additions to union mail lists must come through the secretary of each organization. Members are notified that this is obligatory.

Entered as second-class matter August 10, 1918, at the post office at San Francisco, California, under the Act of March 3, 1879.

Rail Strike Settlement

The personal venom heaped upon the leaders of the trainmen and locomotive brotherhoods by President Truman was unwarranted. Those two men, by orderly process of their respective organizations, had carried out a mandate given them by members of the unions. The unions complied with all government regulations, yet they could receive no proper settlements to their grievances from the railroad owners. A strike such as a rail strike is a terrible thing, yet when measured by the sacrifices made by railroad men during the height of a national emergency and through periods before and after the war, we wonder what it takes before rail operators recognize just claims. The threat of "drafting men into the armed forces" certainly does not clarify the situation one iota. Rather, there wells up inside men a resentment that will take years to remove. Democratic processes cannot endure under compulsion. That has been demonstrated in Germany and Japan. When organized industry recognizes the human element and the inherent rights of man, then will swift, just settlement be made. We cannot help but wonder if the trainmen were not sacrificed in order that the coal miners might be placed in a similar position to be knocked off. Organized Labor knows full well that the present unsettled conditions cannot prevail much longer. Elsewhere in this issue will be found a statement by the A.F.L. Executive Council that points to four facts that contribute largely to the unsettled state of the Nation. Let's have reason instead of vengeance, human needs instead of lip service to those needs.

Primary Election

June 4 is primary election day—the first peace-time State primary since Hitler, Hirohito, et al, decided they could lick the world. Labor people have an obligation resting upon their shoulders that cannot be shifted like one would shift a load from shoulder to shoulder. The obligation of citizenship rests squarely upon all people. If the sacrifices made during the war years amounted to anything, and we firmly believe they did, then the sacrifice of a few moments of one's time to vote are just as incumbent. Union men and women have a stake in the election that cannot be measured by discussion alone. To see that candidates chosen at the primary election are favorable to the principles of Organized Labor is not simply a Labor matter. It is a matter that is reflected in just and proper legislation being enacted for all people. The candidates indorsed by the California State Federation of Labor and by the local Union Labor Party are considered men who will maintain the principles of Labor with the proper dignity thereto. Some may quarrel with the selection of candidates; some may differ widely as to the fitness of candidates. All that is beside the fundamental point. Paramount is the selection of proper and qualified men. If union men and women will exercise the voting franchise, then proper men will be placed in positions of trust, both in State Legislatures and National government. Vote, and vote for Labor-indorsed candidates.

Step in Right Direction

Placing an A.F.L. liaison man in the United States Employment Service office is indeed a proper step and one that should have been taken long before this. Labor Council President Shelley made a like suggestion many months ago, but no action was taken upon his suggestion at that time. We trust that the Council's Executive Committee, in selecting a man for the position, will give the utmost scrutiny into the fitness, the qualifications, and the mental attitude toward such work of the candidate. This move must succeed at the very start; there will be no time for experimentation. The initial start will indicate success or failure.

On Perfection

By RUTH TAYLOR

I don't know how you feel about it, but I'm getting fed up with this talk about "You can't have perfection," "You must compromise."

Why?

When you went to school were you supposed to be satisfied with getting just a passing grade? You were not! At least if your family were like mine, you weren't.

When you have your watch fixed, what would you think of the watch maker who told you it lost only fifteen minutes a day and that was good enough?

I'm tired of excusing people for being late, or rude, or for putting expediency before common loyalty. And I'm tired of overlooking in groups or nations what would be considered unforgivable in individuals.

There is a phrase in *Measure for Measure* that I like. (What would one do without Shakespeare?) It is "He was ever precise in promise keeping."

I'd like to know some people like that. I think that what this country needs is not "Radicalism" or "Reaction." It is a returning to the old copy book slogans that, dinned into our people, made of us a strong and honest Nation.

Horse trading is all right—but wooden nutmegs were laughed out of business years ago—when experience, that best of teachers, proved that they just weren't good business.

Utopia is not only necessary, but inevitable. It is just as important to be right as to do right. There is no reason why we should accept the shoddy in life any more than in dress.

In a recent *Herald-Tribune* there was an article on "America's New World Role," by Richard Coudenhove-Kalergi, which I wish everyone could read. I can't reprint it in full, but I quote from it: "No civilization can survive that places happiness above perfection or ranks pleasure before duty. * * * If we do not restore the supremacy of character over intelligence, our civilization is doomed. And in our brilliant inventions such as airplanes and atomic bombs we have the instruments to hasten the collective suicide of a world that has lost its moral balance."

Clarion Calls

BY TEMPLE SNOOPER

At great expense and by direct unleased wire, our Southern California correspondent sent collect the following item: FLASH—Bay Area Labor Leader located after hours search in downtown Los Angeles hair cutting and barber shoppe; said L.L. was having his hair trimmed, the stubble removed from face and beauteous blonde babe manicuring his digits; local teamsters' union circulating jurisdictions to have law passed forbidding Jack Goldberger repeating manicuring act again.—Stop.

We'll bet Bob Patterson had to do a lot of explaining to his wife when she saw his mustache was missing. Seems that Bob dozed off for a spell and during and between snores parties unknown removed half of his astute adornment.

It is denied vehemently that Jim Symes had to travel to L.A. by race hoss plane. Symes declared last week that "Destiny" Kelly tried to keep him off the regular United plane, claiming to the company that he (Symes) was a trifle overweight.

"You pay the tip and I will pay the bill," said Jack Goldberger to Andy Ahern in a L.A. night club. "Naw, I'll pay the bill," replied Andy, eyeing the bill which read \$7.60. "Agreed," Goldberger replied. Up to the cashier Andy wended his way, laying down a five-buck bill together with two ones and a half and a dime. "Twenty dollars more," cooed the sweet young thing at the cashier's desk. "What!" exploded Andy, "let me see that check! Why the dirty so-and-so, blank blank; let me at 'em." Andy paid and his playmates look, oh, so sorry.

Pictureless Cartoon

A cowboy registered at a hotel for the first time in his life. The clerk asked him if he wanted a room with running water.

"Heck, no!" the cowboy yelled. "What do you think I am, a trout?"

Your Stake in World Affairs

QUES.—When does the United Nations Atomic Energy Commission meet?

ANS.—It will meet on June 14. It had been hoped that the Commission would meet in May, but the United States asked for the later date.

Wisdom

Peace is the fundamental necessity for all government and progress—industrial, intellectual, social and humanitarian.—Samuel Gompers.

Payroll Tax Warning

The A.F.L. Committee on Taxation issued the following warning on payroll taxation advanced by many city administrations. The article is timely inasmuch as Mayor Lapham recently advocated such a tax. The committee is composed of Matthew Woll, George Meany and G. M. Bugnajetz. Their statement follows:

The Committee on Taxation of the American Federation of Labor is very much concerned at reports that certain cities are considering the adoption of local sales or payroll taxes. Philadelphia adopted a payroll tax several years ago. Within the last few days voters in Toledo, Ohio, have also approved a local payroll tax.

Organized Labor in Philadelphia has been opposed to the payroll tax ever since its adoption. The American Federation of Labor has consistently opposed regressive taxes on sales and payrolls.

Before the war, it was generally agreed that wage earners with yearly incomes up to \$3000 paid a disproportionate share of their income in consumption taxes. During the war consumption taxes increased and low-income groups now pay an additional Federal income tax.

Members of Organized Labor must not forget that in order of preference they should support:

- 1—A graduated income tax (with provision for exemption sufficient to maintain reasonable minimum living standards for a worker and his dependents).
- 2—The property tax which, in spite of its abuses, is a fair measure of ability to pay, particularly in industrial communities.
- 3—Taxes on consumption (sales taxes, excise taxes, payroll taxes) which can be justified only as a last resource or in an emergency (except the gasoline tax, which is justified because levied for specific purposes of maintaining roads).

Certain backward States in tax legislation such as Ohio, Michigan, and Illinois adopted the sales tax during the thirties largely due to pressure from realty and business interests. These groups wished to relieve property from taxation but were opposed to the adoption of the more equitable tax on personal and business incomes. In Michigan, Ohio and several other States the situation has been aggravated by the adoption of an arbitrary limitation on property. The present move for payroll taxes on top of already heavy consumption taxes should therefore be bitterly resisted wherever it appears.

The average property tax rate in 219 American cities in 1944 was \$27.61 per thousand dollars of valuation, adjusted to 100 per cent property valuation. In Toledo, where a payroll tax has been adopted, the property tax rate was only \$19.60 per thousand. Now the \$30 a week laborer or clerk in Toledo may look forward to paying just as much rent as he ever paid, plus a 2 1/2 per cent sales tax, plus Federal excise tax, plus a brand new payroll tax of \$15.60 a year. Central labor bodies and State federations are urged to be on guard against municipal financing of this sort.

The American Federation of Labor believes in adequate support of health, education, welfare, fire and police protection and all other needed municipal services. The future prosperity of our cities and our nation demand, however, that these services be supported through taxation based on the ability-to-pay principle.

From Where We Sit

The Foreign Ministers' Council of the Big Four, after 22 days of futile haggling, has finally agreed to set up a committee to investigate German disarmament. We were under the impression the doughboys of the United Nations had taken care of that detail some time ago.

"The miners are well paid and are able to maintain a very high standard of living and a first grade order of citizenship. There is no necessity for these citizens being accorded different treatment or being furnished greater privileges than those received by other citizens in the same community."

Ever having been to some of our coal mining communities? Ever having enjoyed their "very high standard of living"? Well, this dribble is from a statement by the soft coal operators' negotiating committee. It speaks for itself. It helps to explain the messy state we are in. It also helps to understand why the brethren on the left are beginning to think they have struck gold in them that hills of national discontent.

What Next?

A peanut protein fiber, from which clothing may be made in the future, has been developed at the U.S. Agriculture Department's Southern Regional Research Laboratory in New Orleans. Similarity of this fiber to Ardin, a peanut fabric developed in England, suggests that some day peanuts may furnish competition for wool, says Business Week. Ardin, woven 50-50 with wool fiber, makes a fabric which Imperial Chemical Industries of England reports "scarcely distinguishable" from pure wool.

War III Threat Grave A.F.L. Council States

WASHINGTON—The executive council of the American Federation of Labor views with the gravest concern the mounting threat of another world war. The following statement was issued:

The evidence is clear and menacing. It is now more than a year since V-E Day and nine months after V-J Day, yet world peace has not yet been established. The failure of the Foreign Ministers' Conference at Paris to reach agreement on how peace shall be applied and enforced in Europe is grievously disappointing. Continuation of hostilities in Asia appears to baffle all attempts at settlement.

But more dangerous than these obvious manifestations of unrest and conflict is the deep cleavage in policy which has developed between the United States and Britain on one side and Soviet Russia on the other.

The executive council is convinced that further delay and appeasement offer little hope of success and may only widen the breach. We must reach a clear understanding with Russia. If the policy of Soviet Russia is to be "tough," we must show her that we can get tougher in our defense of basic principles.

The American Federation of Labor unequivocally condemns the attitude taken by Soviet Russia since the war ended. In Europe and in Asia, she has employed main force instead of consultation with other powers. Russia has seized captured territory, she has brazenly sought to extend her influence and domain over most of Asia and eastern Europe.

In pursuing this policy Soviet Russia has employed the methods of aggression (rather than self-defense). She has trampled on the high principles proclaimed by the United Nations, denying fundamental freedoms to the citizens of other countries and depriving them of self-determination.

The executive council considers it significant that the foreign agents of Moscow are again assailing the foreign policy of the United States and accusing us of "imperialism." Such propaganda already is being broadcast throughout South America and it even has invaded our shores. At a recent Convention in Atlantic City of a union of government employees not affiliated with the American Federation of Labor resolutions were adopted condemning the United States and Great Britain for "aggression." While Soviet Russia attempts to hoodwink our diplomats her followers in America are engaged in a campaign to deceive the American people.

The time has come to face these facts. We call upon the Government of the United States to insist that Russia observe her wartime commitments based on the Atlantic Charter.

Rail Telegraphers' Progress

COLUMBUS.—Meeting for the first time since 1942, the Order of Railroad Telegraphers heard reports of steady and significant progress despite great handicaps imposed by the war. President V. O. Gardner was prepared to report a healthy gain in membership—some 16 per cent since the last convention, largest than at any time since 1930.

Wages of telegraphers, it was revealed, are at an all-time peak. During the last four years the income of telegraphers in the United States has risen 25 cents an hour and in Canada \$32.41 a month. These wages, however, are still too low compared to earnings by other comparable skills, Mr. Gardner believes. More than 500 delegates from all sections of the United States, Canada, Newfoundland and the Canal Zone reported for the sessions.

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Two Statements Issued in Behalf of Warren and Kenny

GOVERNOR EARL WARREN

Governor Earl Warren is depicted as a "proven friend of Labor," in a bulletin being issued Statewide by the Organized Labor Committee, Warren for Governor. It urges that Warren be retained as Governor because of his "achievements in office" and his understanding of Labor's rights and problems. It lists 100 outstanding Labor leaders as Warren supporters.

Citing that Governor Warren had been endorsed by Labor, "one-million strong," the bulletin issued from 345 Powell street, San Francisco, points out that the Governor sponsored many measures to help the laboring man and woman. On occasion, it adds, he rolled up his sleeves and fought for the protection and improvement "of our working and living conditions."

His Labor endorsement, it adds, was voted in open meeting by 200 official A.F.L. delegates.

High points of Governor Warren's record were listed to include:

- 1—*Disability Insurance*—sponsored without additional tax benefits payments of \$20 per week to workers whose unemployment is caused by illness or non-industrial accidents.
- 2—*Unemployment Insurance*—advocated broadening insurance to reduce waiting period from two to one week and extended benefits to employees in small business.
- 3—*Veterans*—reorganized Department of Veterans' Affairs . . . supported \$100,000,000 bond issue for veterans' welfare . . . obtained reduction from 5 per cent to 3 per cent on loans.
- 4—*Housing*—called special session of legislature which appropriated 7½ million dollars for emergency housing.

Other achievements covered increases in workmen's compensation, rebuilding industrial relations, continued provision for Department of Child Welfare, increases in pensions, advances in teachers' salaries, fairness in appointments and reduction of sales and income taxes.

Deaths in Labor's Ranks

IN SAN FRANCISCO

Batchelor, Harry—May 20; Building Service Employees' 87.

Senko, Walter—May 22; Carpenters' 42.

Gordon, Daniel—May 22; Machinists' 68.

Fitch, Eldridge M.—May 23; Bartenders' 41.

Olson, Albert Carl—May 23; Electricians' 6.

Crosby, William—May 27; David Scannell Club.

OUTSIDE OF SAN FRANCISCO

Campbell, David—In Redding, Calif., May 23; Pattern-makers' Association.

Olson, Alice—In Stockton, Calif.; Bookbinders' 31-125.

Palmer, Aaron—In Millbrae, Calif.; May 26; Carpenters' 483.

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ATTORNEY GENERAL ROBERT W. KENNY

A rising tide of A.F.L. endorsements swung behind Attorney General Robert W. Kenny in his candidacy for the Governorship as the June 4 primary election date approached.

Starting with a nucleus of 26 San Francisco unions who protested the A.F.L. State Executive Committee's endorsement of incumbent Republican Governor Earl Warren, committees have been formed throughout the State in behalf of Kenny and his running mate, State Senator John F. Shelley, candidate for Lieutenant Governor.

At present more than 250 A.F.L. unions have endorsed Robert W. Kenny and have brought the federation into an important role for the election of Kenny. Three State vice presidents are listed among the group of union leaders who have pledged support to Kenny.

Within the past week 43 representatives of the Building Trades signed pledge cards for Kenny, some switching from a previous endorsement of Warren.

The San Diego Labor Council by a vote of 85 to 5 repudiated the endorsement of the Executive Committee and swung behind Kenny. So did Santa Clara Labor Council and numerous others.

The presentation of the reasons for supporting Kenny before a State-wide meeting of A.F.L. union chieftains in Los Angeles on May 19 brought unanimous endorsement of more than 200 present.

Wendell Phillips, Bakery Wagon Drivers, A.F.L., Secretary and Business Representative, as well as former member of the Tenth Regional War Labor Board, spoke stirringly in behalf of Kenny against Warren.

Phillips also leveled the charge that Warren fought the candidacy of Franklin D. Roosevelt in the four campaigns conducted by Roosevelt for election as President. In the last campaign—1944—Warren was the keynote speaker at the Republican National Convention and spearheaded the attacks on Roosevelt.

He also accused Warren of claiming the Shelley Disability Bill, one of the greatest steps forward since the Workmen's Compensation Law. Shelley had tried to get the bill through the Legislature for six years before it was finally passed.

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SAN FRANCISCO

Run o' the Hook

By C. M. BAKER,
President of Typographical Union No. 21

Dorothy Lamperti, member of the Copyholders Auxiliary, daughter of Mrs. Margery Dalrymple of the Examiner Chapel and sister of Donald Dalrymple of the *Eureka Press*, passed away on Tuesday of last week after an illness of many months. The deceased had, for a number of years, been employed by Halle-Cordis and was most popular with her fellow workers. In addition to her mother and brother, a sister, Shirley, also survives. Funeral services were held on last Friday, with later interment at Cypress Lawn Memorial Park.

Preliminary tabulation of vacation checks to be distributed to members in the job branch shows an approximate total of \$60,000. In connection with the foregoing it must be remembered that the 4 per cent vacation allotment was effective for only four months, January through April. Next year, with a full year's collection on at least 4 per cent, it is anticipated the sum to be distributed to vacationers will be greatly increased.

The sympathy of the membership is extended to Mrs. Indra Conley in her bereavement over the death of her husband, William, who died last week. Funeral services were held on last Friday and interment was in Holy Cross Cemetery.

The developing newsprint shortage, which may, in event of a strike by loggers, become quite acute, has already resulted in many newspapers eliminating editions and limiting the number of pages printed. The *Los Angeles News* recently announced suspension of its morning editions. (The *News* is a 24-hour paper.) At the same time the *News* discontinued certain of its street editions. The *Sacramento Bee*, the *Richmond Independent* and other coast papers announced curtailments. The Colorado Springs newspapers recently discontinued publication on certain days and drastically restrict advertising space, as did also the papers in the major Arizona cities.

The Mergenthaler Linotype Company's factory at Brooklyn continues to be strike-bound. The shutdown has been in effect for more than three months. The strike occurred over rejection of the machinists for an increase of 18½ cents an hour.

Wallace Kibbee has just completed a very beautiful "hard bound" book for a New York client. The 120-page volume, entitled *Self-Supporting City*, by Gilbert Tucker, was completely manufactured in San Francisco. The book was printed for the Schalkenback Foundation, which publishes for many authors. When placing the order with the Kibbee firm, the purchaser stated frankly that, while a lower price could be obtained in the East, the desire was for a distinctive piece of printing with "the San Francisco touch."

During the past five years the printing industry of California, which pays relatively high State taxes, found it was virtually impossible to expand because additional equipment could not be obtained. In that period when we were all told that every effort must be subordinated to "winning the war" and free workers were being "bled white" for additional State income taxes piled upon sales taxes, the "tax eaters" found it quite easy to vastly expand the San Quentin prison print shop. Prior to late 1941, there was but one piece of modern machinery in the prison plant shop—a small vertical press. Today the prison print plant occupies 12,000 square feet of floor space; has three linotypes, seven presses, including web and cylinders, power stitcher, perforator, two head punching machines, power cutter, stereotype casting machine and power saw. Twenty-five persons are employed in the shop. One order recently completed in the shop called for two million printed pieces. Doesn't it seem ridiculous that the State should enter into competition with one of its major industries and utilize prison labor, rather than to use the services of its law-abiding citizens who supply the taxes upon which the State government exists? Labor should see to it that every appropriation bill, from now on, carries a strict prohibition against the using of any State funds to expand any prison facility when the products or services desired can be secured in the free markets of the State.

Membership Classes Held

WASHINGTON.—Maintenance of membership clauses in union contracts established during the war are being retained in a majority of cases, the U.S. Department of Labor revealed. In a survey of 224 agreements effective since January 1 and covering 655,000 workers, the Department found that 40 had maintained membership contracts, two of them retained from previous agreements in which they had been ordered by the War Labor Board.

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Union Printers Golf Association

By DOT SPAULDING

Members of the Union Printers Golf Association and their guests had a great time at Sonoma Mission Inn last Sunday. Eleven foursomes left the first tee in beautiful sunshine and finished late in the afternoon a little windblown perhaps, but all agreeing it's a great course and a swell place for an outing. Harold Stone, course pro, had everything in readiness and turned the tee over to the committee promptly at 10:30. Quite a few of the members went up the day before to get "acclimated." They did!

Results of the medal play were as follows: Class A—Cy Straight, 91-16-75; Wayne Dye, 94-17-77; Ron Cameron, 89-11-78. Class B—Lester Brewster, 97-21-76; Earle Mead, 97-19-78; Elmer Darr, 97-18-79. Class C—Lee Aldrich, 102-30-72; Al Teel, 103-26-77; Robert Smith, 102-23-79. Guest Flight—Ted Van Hook, 105-28-77; Frank Kingswood, 97-18-79; Byron Teel, 120-40-80. Hole-in-One—Bill Gray, 8' 8"; Elmer Darr, 10' 10"; Howard Watson, 12' 2'.

Results of the matches in the championship fight: Wayne Dye d. Howard Watson, 4-3; Charles "Steamboat" Nicholson lost a close one to Bob Smith, 2-1; Cy Straight curled Charley Forst's hair to the tune of 2-1, or thereabouts (and Charley looks good with curly hair); Earle Mead d. Larry Ullo by default; Jimmy Otis d. Charley White, 2-1; Ron Cameron d. Johnny McAndrews, 3-2; Lester "Slugger" Brewster won from Jack Tappendorf by default, and Lee Aldrich won a defaulted match from Percy Crebassa, who got word Saturday the cops had located his stolen car in Salt Lake City (his clubs were in the trunk when the car was stolen), so Percy lost no time getting a plane to the Mormon city and as yet we have received no word as to what Percy found when he got there.

President's Flight Match results: Harry Darr d. Luke Lansberry, 2 up; Ben Apte won by default from Bud Stuck, as did Jess Conaway from Ed Schmeider, and Elmer Darr from Johnny Rice; Enoch Blackford d. Roy Donovan 2-1; Art Linkous d. Walter Valiant, 1 up; Al Teel d. Earle Browne, 4 up and P. Elijah Gallagher took the measure of Tim Godfrey 4 and 2.

Sidelights of the trip: Bob Smith threw a fan belt just after passing a Buickful of friends; must have been quite a strain on his car. Charley White arrived a little late; motor trouble was the report given. "Steamboat" Nicholson sped by the slower travelers with smiling "Curly" Forst adorning the back seat; they arrived early so "Steamer" could get his portable caddy greased and fueled before starting. After matches "Curly" Forst was seen in the men's room putting vaseline on his hair to take the curl out. The "one-armed bandits" in the clubhouse took an awful beating. The clubhouse porch looked like an "annual" with so many of the printers' ladies along to grace the occasion. J. A. W. McDermott, just back from the European theatre, made his first appearance in over five years; "Mac" was the first president of the association and is proud and happy to be back with such a great gang of fellows, and he kept his caddy record clean, he has never tooted the bag of a loser.

The next tournament, on June 30, will be played at Tilden Park in Berkeley, with the quarter-finals in match play holding the spotlight, and, of course, the usual medal and hole-in-one competition.

The new golf balls are on the market and appear to be just as lively and true as the prewar product. Several of them were in evidence at Sonoma. One drive I saw must have traveled all of 330 yards, but his second shot wasn't so good—sliced into the wind to an adjoining fairway.

Wonder what happened to the Gallick brothers—George and Larry. Haven't seen them at any of the tournaments for a long time now. Better show up, boys, the golfing is getting better.

Percy Crebassa, Charles White and Art Linkous slapping their Dots around Sharp Park every Saturday and Sunday. No wonder those guys are hard to beat in match play. They get game experience the hard way.

Union preservation is the first law of a higher standard of living. It is designated by the Union Label, Shop Card, and Service Button.

Labor Disputes Laid to Four Primary Sources

WASHINGTON—The executive council of the American Federation of Labor blames the present-day labor troubles on the following four reasons and urged calm and thorough Senate investigation into the facts as presented. The four points are as follows:

1—That post-war labor troubles are partially attributable to the failure of Congress and the Government to provide for reconversion for human needs, as well as industrial and financial needs.

2—That Labor was fully justified in seeking post-war increases in wage rates to meet higher living costs because such adjustments were forbidden by the Government during the war.

3—That Governmental policies restraining free collective bargaining and tying price relief directly to wage adjustments are responsible for much of the present confusion and unrest.

4—That Government tax policies have placed industry in a favored position where it can resist the just demands of the workers and sustain prolonged strikes without financial loss, regardless of the public interest.

The executive council further submitted that it takes two to make a quarrel and that sometimes a third party provokes it. It is a dangerous practice to place exclusive blame on unions for strikes and absolve the other participants.

Woman's Auxiliary No. 21 to S. F. Typographical Union No. 21

By LOUISE A. ABBOTT

The entertainment committee and the special committee, appointed for "Charter Day" will meet at the home of Mrs. Augusta Gooler, 300 Templeton avenue, on Friday evening, May 31, 1946, at 8 o'clock. Plans will be laid for the coming occasion, which is the major event of the year. Remember the date and keep it reserved, Thursday, June 27, 1946. Time and place to be announced in future editions of the *Labor Clarion*.

President Myrtle L. Bardsley, Mabel Porter and the writer were among the volunteers who sold poppies, hand made by disabled veterans and bearing the Allied Printing Trades Label. The funds derived from sale of same on Poppy Days, May 24, 25, is used for the American Legion Auxiliaries' rehabilitation program.

Mr. and Mrs. "Wally" Gibson and son "Bobby" have been visiting her parents "Jack" and Myrtle Bardsley for a week.

On Sunday, they all attended the Shrine Circus, much to Bobbie's delight. On Monday, the Gibsons departed for Norfolk, Virginia. Enroute, they will stop in Minneapolis to visit Mrs. Gibson's maternal relations, and will attend the magicians' convention in St. Louis. "Wally" is a charter member of the magicians' union, and a talented one. Jean was an active member of this auxiliary and is greatly missed by all of us (especially the entertainment committee); since her husband re-enlisted in the service for six years, they have moved about considerably. Wherever they locate, our good wishes go along.

If you have not already paid your dues please do so. Secretary Jane Helms, 1646 Forty-sixth avenue, S. F. 22. Telephone Overland 7499.

If you have news that would interest our readers, or any suggestions for the "Charter Party," please call your correspondent, ATwater 1767.

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Labor Clarion

S.F. Labor Council

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The Labor Council meets every Friday at 8 p. m., at the Labor Temple. The Executive and Arbitration Committee meets every Monday, at 8 p. m. The Organizing Committee meets every Friday at 7:30 p. m. The Union Label Section meets the first Wednesday of every month, at 7:30 p. m.

Synopsis of Meeting of the San Francisco Labor Council Held Friday Evening, May 24, 1945.

Meeting called to order at 8:15 by Vice-President Rotell, Brother White acting as vice-president.

Roll Call of Officers—All present, excepting President Shelley, who was excused.

Approval of Minutes—Minutes of previous meeting approved as printed in the *Labor Clarion*.

Credentials—Referred to the Organizing Committee: Hospital and Institutional Workers No. 250—James E. Murphy, and Hotel Service Workers No. 283—Harvey Henderson.

Report of the Organizing Committee—(Meeting held Friday, May 24.) Meeting called to order at 7:30 p. m. Roll was called and absentees noted. In the matter of application for affiliation of the Marble Shopmen and Helpers, No. 95, your committee examined the representatives of this organization, Brother John S. Nessman, and having found this union to be qualified being an affiliate of the California State Federation of Labor and the Building Trades Council, and having paid their affiliation fee and one month's dues, your committee recommends that they be affiliated with this Council. The following were examined and having been found to possess the proper qualifications, they are recommended by your committee to be seated as delegates to this Council: Cemetery Workers No. 10634—Eugene Guiney, Commercial Telegraphers No. 34—Louis L. Roberts, Dental Technicians No. 99—W. J. Callahan, Leather and Novelty Workers No. 31—Charles Grover, Newspaper and Periodical Vendors No. 468—Russell Jaycox, Printing Pressmen No. 24—Joseph F. Grimm and Printing Specialties and Paper Converters No. 362—Lee Roy Risdon. Meeting adjourned at 8 p. m. (Report of the committee was concurred in as a whole.)

Communications—Filed: From A.F.L. President William Green, telegram urging all unions and councils to appeal to United States Senators to vote against proposed objectionable anti-Labor legislation. (The Secretary and the Chair both emphasized the urgency of immediate action in this connection.) From the California State Federation of Labor, similar telegram. From Theatrical Stage Employees No. 16, donation to the War Chest of \$50. From the California State Federation of Labor, *Weekly News Letter* dated May 22.

Bills were read, approved by the trustees and ordered paid.

Resolution—Submitted by the Central Labor Council of Orange County, resolving that they go on record advocating that the State Federation of Labor institute a program to enact a law through the legislature placing a penalty on any employer in the processing industries who wilfully hires an alien subject to deportation under existing U. S. Immigration Laws which govern the Mexican National Labor contracts. (Unanimously adopted.)

Resolution—Submitted by seven delegates recommending that the Labor Council have a man at the United States Employment Service office to screen the help to the A.F.L. unions. (See resolution in full in the *Labor Clarion*.)

Referred to the Executive Committee—From Cracker Bakers No. 125, requesting that the National Biscuit Company, 815 Battery street, be placed on the "We Do Not Patronize" list of this Council. From Retail Delivery Drivers No. 278, asking that the Farmer Brothers Coffee Company be placed on the "We Do Not Patronize" list. From the Local Joint Executive Board of Culinary Workers, requesting strike sanction against the Federal Fountain Lunch, 1148 Market street, and the West Point, 1291 Golden Gate avenue.

Referred to the Labor Day Parade Committee—From Barbers No. 148, stating they have reconsidered their position and will enter a float in the parade. From Painters No. 19, naming their parade committee. From Hotel Service Workers No. 283 stating they will parade and naming their committee.

Referred to the Labor Clarion—From the American Federation of Labor, warning on local payroll tax.

Report of the Executive Committee—(Meeting held Monday, May 20.) Meeting called to order at 8 p. m. Roll was called and absentees noted. In the matter of Building Service Employees No. 87 and Elevator Operators No. 117, requesting strike sanction against the Building Owners and Managers' Association, the basis of this complaint is the submission of a new agreement. Representatives for the association were Messrs. Moran, Morris, Gorrell and Dieses. Brother Fitch was present representing the Engineers No. 64. After a general discussion regarding the points at issue, the Executive Committee appointed a sub-committee of Brothers Phillips and O'Connell to attend

a conference, May 22, at 1 p. m. This matter will be held in committee awaiting the result of said conferences. In the matter of Candy and Glace Fruit Workers No. 158 versus the Cora Lou Candy Company, this matter was referred to the secretary. In the matter of Furniture Workers No. 3141, requesting strike sanction against ten bedding companies, Brother Odonne with a committee of the Furniture Workers' Union was present, with Mr. Urban representing the manufacturers. This matter was referred to a sub-committee consisting of Brothers Johns and Dougherty to sit with the Furniture Workers and assist in arriving at an adjustment in a conference called for Thursday, May 23, at 2 p. m., in the library of the Council. This matter will be held in committee awaiting the result of this conference. It was brought to the attention of the committee that a disagreement exists between the Department Store Employees No. 1100 and the Newberry, Kress, and Woolworth stores. Your committee will hear this matter at a special meeting to be held May 23. This matter will be held in committee awaiting the result of said conference. Meeting adjourned at 9:30 p. m. (Report of the committee concurred in as a whole.)

Report of Special Executive Committee Meeting (held Friday evening, May 24). Meeting called to order at 7:15 p. m. Roll was called and absentees noted. The matter of request for strike sanction against the Building Owners and Managers' Association was discussed. Your committee recommends that, in the event no progress will be made with the San Francisco Building Owners and Managers' Association, the Executive Committee release strike sanction to Building Service Employees No. 87 and Elevator Operators No. 117. Meeting adjourned at 7:50 p. m. (Report of the committee concurred in as a whole.)

Announcement—The secretary announced that there will be a meeting of the Executive Committee on Monday, May 27.

Chairman Rotell reported on the meeting of business representatives held Wednesday, May 22, for the purpose of meeting members of the United States Conciliation Service. He stated that they were well received and those representatives present were given valuable information about conciliation. Also, the meeting was for discussion of organization in San Francisco County and resulted in a seven-man committee being appointed to study a campaign and policy to be adopted on organizational drive.

Reports of Unions—Retail Delivery Drivers No. 278 explained their difficulties with Farmer Brothers Coffee Company and asked the support of the Council. Masters, Mates and Pilots No. 90 reported that Local No. 40 has settled its difficulties with the steamboat and tugboat owners. Elevator Operators No. 117 reported the present status of their difficulties and those of the Building Service Employees No. 87 with the San Francisco Building Owners and Managers' Association. They have tried everything possible to arrive at an agreement with this association with no success. The deadline is May 31, when the present contract expires. Before taking any action these unions will notify all organizations involved. Brother Iacono reported that the Local Joint Executive Board had reached an agreement with the Matson Lines with 100 per cent closed shop, 35-hour week and all improve-

Bay Area Labor Week

MAY 22—P.G.E. fact-finding board may render its report by June 1. . . A.F.L.'s Green stated in Washington that A.F.L. maritime unions will carry out their contracts in event of C.I.O. marine strike, scheduled for June 15.

MAY 23—Story going around that Washington may send a high official to San Francisco to endeavor to settle the redwood lumber strike; workers are demanding a union shop clause and have been on strike since January 14.

MAY 24—C.I.O. strike at Simmons Mattress Company plant has been settled after 13 weeks; hourly wage increase is 20 cents, the piece rate from between 15 to 20 per cent.

MAY 25—Secretary of Labor Schwellenbach called leaders of C.I.O. and shipping industry to Washington for conference in an effort to avert June 15 strike.

MAY 26—New contract negotiations between Local Joint Board of Culinary Workers, Bartenders, and Hotel Service Workers, and the San Francisco Hotel Employers' Association will continue this week.

MAY 27—Operating workers of the Key System have requested a wage of \$1.36 an hour for street cars, busses and trains. . . public school teachers of Oakland will make a request to the Oakland Board of Education for an increase in salary.

Non-Farm Jobs Increase

WASHINGTON.—So rapidly did industry expand last month that the number of non-agricultural employees throughout the Nation increased to 36,721,000, the highest level since the close of the war, the Labor Department reported.

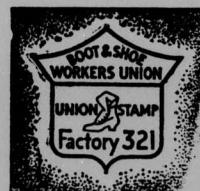
ments which they had requested; thanking Secretary O'Connell and Wendell Phillips for their assistance. Electrical Workers No. 6 report they are conducting negotiations at the present time and believe they will reach a successful conclusion; thanked Brother Johns for his co-operation in straightening out an unfair situation. Paint Makers No. 1071 thanked the secretary of the Council for his assistance in getting their agreement with the Beacon Paint Company. Operating Engineers No. 64 reported success in getting the five-day week in the hotels; in other shops they had to arbitrate a 20 per cent raise in pay on a six-day week basis plus a maintenance-of-membership clause which amounts to a closed shop. Boilermakers No. 6 reported they have had an organizing campaign in Northern California and have lined up 14 new shops from the Oregon line into Fresno. They are admitting veterans within a limitation of 90 days under the Bill of Rights without initiation fee and have taken in approximately 165 veterans in the past two months.

New Business—Motion was made and seconded in view of the fact that next Thursday, May 30, is Decoration Day, that we dispense with the meeting of Friday evening, May 31, the next meeting to be held on Friday, June 7; carried.

Receipts, \$485; disbursements, \$364.35.

Meeting adjourned at 9:35.

JOHN A. O'CONNELL, Secretary.



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The Family Shoe Store

SAN FRANCISCO

WE DON'T PATRONIZE LIST

The concerns listed below are on the "We Don't Patronize" list of the San Francisco Labor Council. Members of labor unions and sympathizers are requested to note this list carefully from week to week:

Adam Hat Stores, Inc., 844 Market, 119 Kearny.
Advance Pattern Company, 552 Mission.
American Distributing Company.
Austin Studio, 833 Market.
Becker Distributing Company.
Bruener, John, Company.
B & G Sandwich Shops.
California Watch Case Company.
California Chocolates Company, 137 Grant avenue.
Chan Quon, photo engraver, 680 Clay.
Curtis Publishing Co. (Philadelphia), publishers of "Saturday Evening Post," "Ladies' Home Journal," "Country Gentleman."
Doran Hotels (include St. Regis, 85 Fourth St.; Mint, 141 Fifth St.; Hale, 939 Mission St.; Land, 936 Mission St.; Hillsdale, 51 Sixth St.; Grand Central, All non-union independent taxicabs.
Barber Shops that do not display the shop card of the Journeyman Barbers' International Union of America are unfair.
Beauty Shops that do not display the shop card of the Hair-

1412 Market St., and the Ford Apartments, 957 Mission St.).
Drake Cleaners and Dyers.
Forderer Cornice Works, 269 Potrero.
Gantner & Mattern, 1453 Mission.
Gates Rubber Company, 2700 - 16th St.
General Distillers, Ltd., 136 Front St.
Goldstone Bros., Manufacturers of overalls and working men's clothing.
Lucerne Apartments, 766 Sutter.
National Beauty Salon, 207 Powell.
Navalet Seed Company, 423 Market.
O'Keefe-Merritt Stove Co., Products, Los Angeles.
Pacific Label Company, 1150 Folsom.
Remington-Rand, Inc., 509 Market.
Romaine Photo Studio, 220 Jones.
Royal Typewriter Company, 153 Kearny.

Sealey Mattress Company, 6699 San Pablo Ave., Oakland.
Sloane, W. & J.
Smith, L. C., Typewriter Company, 545 Market.
Speed-E Menu Service, 693 Mission.
Stanford University Hospital, Clay and Webster.
Sutro Baths and Skating Rink.
Swift & Co.
"Time" and "Life" (magazines), products of the unfair Donnelley firm (Chicago).
Underwood Typewriter Company, 531 Market.
Wooldridge Tractor Equipment Company, Sunnyvale, California.

dressers and Cosmetologists' Department of the Journeyman Barbers' International Union of America are unfair.
Locksmith Shops which do not display the union shop card of Federated Locksmiths No. 1331 are unfair.

Results of Waiters' Local Election Given

Members of Waiters and Dairy Lunchmen's Union No. 30, voted in a local election on Thursday, May 23, for officers and various delegates. Total vote tabulated was 2105. Jacob Holzer, president; Joe Wilder, vice president, and Alfred C. Armstrong, secretary-treasurer, were returned to their respective offices without opposition. Following are the results of the election for the other offices:

Business Agents

Joe Iacono*	1516	Joe Piccini*	1455
L. Siemek	824	S. Williams*	1433

Executive Board

W. H. Bartleson*	760	F. Humphreys*	923
E. Conde*	774	P. Lallas*	929
S. Goss*	759	J. McCarthy*	848
J. Haas*	875	A. Oblath*	794
P. Hackmeier*	767	R. Poole	650

Local Joint Executive Board

A. Armstrong*	1553	F. Humphreys*	689
J. Holzer*	1065	T. L. Lester	401
Nick Regan	435		

Labor Council Delegates

A. C. Armstrong*	1484	J. Iacono*	1381
D. Casadella	574	J. Piccini*	1356
J. Holzer*	1102	L. Siemek*	908
T. L. Lester*	682	S. Taback	558
G. McDonald*	822	J. Wilder*	957
John McDonald*	641	S. Williams*	1291

Delegates to California State Federation of Labor Convention

A. C. Armstrong*	1436	T. L. Lester	247
S. Goss	234	G. McDonald	450
J. Haas	382	J. Piccini*	1033
J. Holzer*	890	N. Regan	236
P. Lallas	450	L. Siemek*	671
Joe Wilder	647		

* Elected.

State Civil Service Positions

The following positions are open and examinations will be held to fill them by the State Personnel Board. Applicants should apply to board's offices in San Francisco, Los Angeles or Sacramento:

Instructor in laundry and dry cleaning work with a salary range of \$210-\$220-\$230-\$240-\$250. Examination will be held July 13 and final date for filing application is June 22.

Laundress. The wage rates in this position is from \$160 to \$200. Application filing date closes June 22, with the examination being held July 13.

Waiter-Waitress examination will be held on July 25, filing date final being July 5. The salary range starts at \$150 and ends at \$190.

Death Takes Plumbers' Official

WASHINGTON.—Frank J. Kennedy, assistant general secretary of the United Association of Journeymen Plumbers and Steam Fitters of the United States and Canada, died May 19 at his home here after a long illness. A native of Woodstock, Ill., Kennedy worked in Chicago as a young man and held office in his local union. He came to Washington in 1907 when he was appointed a general organizer for the international union. He had been assistant secretary since 1921. Funeral services were held in Chicago May 23 with burial in Mount Olivet Cemetery there.

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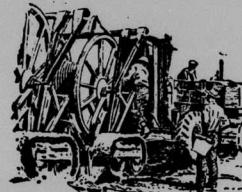
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If you are waiting for a telephone... you may be certain that getting one to you just as rapidly as possible has top priority in our plans. We are working full speed on buildings, cables, switchboards and other equipment needed to provide service for everyone who is waiting... and to make service even better for every telephone user.

If you are a farmer... you may expect the extension of telephone service in rural areas. New methods and new developments will be used, including high-strength steel wire, power line carrier equipment and possibly radio for remotest locations. You may also expect fewer parties on the lines, fewer rings for other parties and other service improvements.



If you use Long Distance... you may look forward to an even better and faster service than ever before. We are working on our part of a nation-wide coaxial cable network for long distance calls and television transmission. Equipment will be provided for nation-wide operator dialing of toll and long distance calls and for customer dialing of toll calls between some communities.

Thousands of jobs... millions of man hours of work... will be created by this program, the largest in our company's history. Our total plant investment will be increased to more than a billion dollars. For it is our purpose to provide an ever-widening, ever-improving telephone service... to grow with the West and to help the West grow.

Every day we seek to make telephone service even better than it has ever been before

The Pacific Telephone and Telegraph Company

